



WEG S.A.  
GRUPO WEG  
A PUBLICLY LISTED COMPANY  
CNPJ sob nº 84.429.695/0001-11  
Av. Prefeito Waldemar Grubba, 3.300  
Jaraguá do Sul - Estado de Santa Catarina  
NIRE 42300012203

MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS – No.909

On February 19, 2019, the members of the board of directors, summoned by the chairman Mr. Décio da Silva, met at the company headquarters in order to deliberate:

1. Approved by unanimous vote, as based on financial statements on December 31, 2018, to distribute dividends to the total amount of R\$ 173,867,032.53, corresponding to R\$ 0.082905759 per share, benefiting all shareholders of record on February 22, 2019. There will be no income tax withholding for the payment of the dividends. Dividends were calculated after the deduction of 1,494,283 shares held in treasury, to a total of 2,097,164,716 shares. The payment to shareholders will begin on March 13, 2019, the shares being considered as “ex-dividends” from February 25, 2019 onwards.
2. Approved by unanimous vote, management’s report and financial statements for the year ended on December 31, 2018, for submission to the Annual General Meeting.
3. Approved by unanimous vote, the employees and directors profit sharing in the results of 2018.

Being this all that there was to be decided upon, the chairman thanked all the present members and ended the meeting. Jaraguá do Sul(SC), February 19, 2019. This is a true copy of the minute transcribed on page 84 in the minutes book No. 21. Signed: Décio da Silva – chairman of the board of directors. Nildemar Secches. Vice-chairman of the board. Sérgio Luiz Silva Schwartz. Martin Werninghaus. Umberto Gobbato. Dan Ioschpe. Miguel Normando Abdalla Saad. Members.

DÉCIO DA SILVA  
Chairman of the Board of Directors