



WEG S.A.  
GRUPO WEG  
A PUBLICLY LISTED COMPANY  
CNPJ sob nº 84.429.695/0001-11  
Av. Prefeito Waldemar Grubba, 3.300  
Jaraguá do Sul - Estado de Santa Catarina  
NIRE 423 000 1220 3

MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS – No.905

On December 18, 2018, the members of the board of directors, summoned by the chairman Mr. Décio da Silva, met at the company headquarters in order to deliberate:

1. Approved by unanimous vote, as based on the estimated financial statements on December 31, 2018, to distribute interests on stockholders equity to the total amount of R\$ 107,818,939.55, corresponding to R\$ 0.051411765 per share or, after the 15% withholding income tax, as established on the second paragraph of article 9 of law No. 9.249/95, corresponding R\$ 0.043700000 per share, based on the equity position on December 21, 2018, the shares being considered as "ex-interests on stockholders equity" from December 26, 2018. The entities that are exempt from the previously mentioned taxation shall receive the total gross amount. Interests on stockholders equity, in accordance to article 37 of WEG's by-laws and article 9 of law 9.249/95, are allotted to the obligatory dividends. Interest on stockholders equity were calculated after the deduction of 1,494,283 shares held in treasury, to a total of 2,097,164,716 shares. The date of credit will be on December 20, 2018 and the payment to shareholders will begin on March 13, 2019.
2. Approved by unanimous vote, in compliance with the item j of Article 22 of the Company's Bylaws, authorize the Company to provide collateral signature, surety and other guarantees in favor of its subsidiary in the following conditions:  
  
Total Amount.....: Up to USD 20,000,000.00.  
Period.....: Indeterminate  
Borrower.....: WEG Industries India Private Limited  
Guarantee .....: WEG S.A.
3. Approved by unanimous vote, performance evaluation of the board of directors, board of executive officers and collegiate bodies, and individually from each member of these bodies.

Being this all that there was to be decided upon, the chairman thanked all the present members and ended the meeting. Jaraguá do Sul(SC), December 18, 2018. This is a true copy of the minute transcribed on page 44 in the minutes book No. 21. Signed: Décio da Silva – chairman of the board of directors. Nildemar Secches. Vice-chairman of the board. Sérgio Luiz Silva Schwartz. Martin Werninghaus. Umberto Gobbato. Dan Ioschpe. Miguel Normando Abdalla Saad. Members.

DÉCIO DA SILVA  
Chairman of the Board of Directors